



MUGBERIA GANGADHAR MAHAVIDYALAYA

P.O.—BHUPATINAGAR, Dist.—PURBA MEDINIPUR, PIN.—721425, WEST BENGAL, INDIA

NAAC Re-Accredited B+Level Govt. aided College

CPE (Under UGC XII Plan) & NCTE Approved Institutions

DBT Star College Scheme Award Recipient

E-mail : mugberia_college@rediffmail.com // www.mugberiangangadharmahavidyalaya.ac.in

GENDER EQUITY REPORT

2023-2024

Type your text

MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY.



GENDER EQUITY REPORT

MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY

Mugberia Gangadhar Mahavidyalaya has taken several steps to promote and ensure gender parity. The institution has launched a number of initiatives to promote and ensure gender equity at all levels, including rights, benefits, obligations, and opportunities. We treat both men and women fairly, according to their various requirements, by creating an environment in which everyone, regardless of gender, feels secure to engage in activities such as studying, teaching, and working.

Included courses related to gender studies in the curriculum, such as **Women's Rights (3FD)**.

- Orientation program on the importance of gender equity and women empowerment.
- Faculty hold equal administrative and academic leadership
- The committee for Anti-Sexual Harassment and Anti-Ragging ensures a secure environment.
- Women Cell takes care of all aspects of girl students, reduces gender disparities (if any), and never allows them to feel deprived of their privileges.
- Special facilities for girls in the campus, such as canteen, washroom, etc.
- Women's employability activities.
- Health Check-up (women health and obesity Camp)
- Residential Camp for Girl Students
- 24*7 security guard and the entire campus is under CCTV surveillance for security.

- Students are accompanied by men and women faculty during educational tours, extension activities, and industrial visits.

- Specially arranged toilet and refreshment facilities for girls and boys

- Special arrangement for Battery test, physical fitness, and sports facilities

- Service of the female attendant in the girls hostel 24*7

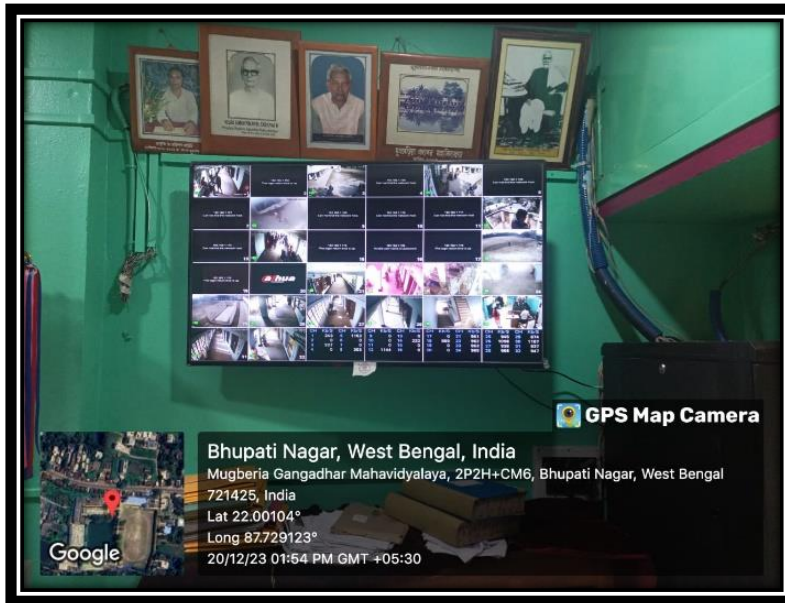
Women cell is a special wing formed for the welfare of girl students. They conducted special programs for the students to addresses issues related to women's well-being, safety, and rights on college campuses. Now a day's teenagers are facing different issues so awareness sessions relating to women issues were conducted specially for women students.

SAFETY AND SECURITY

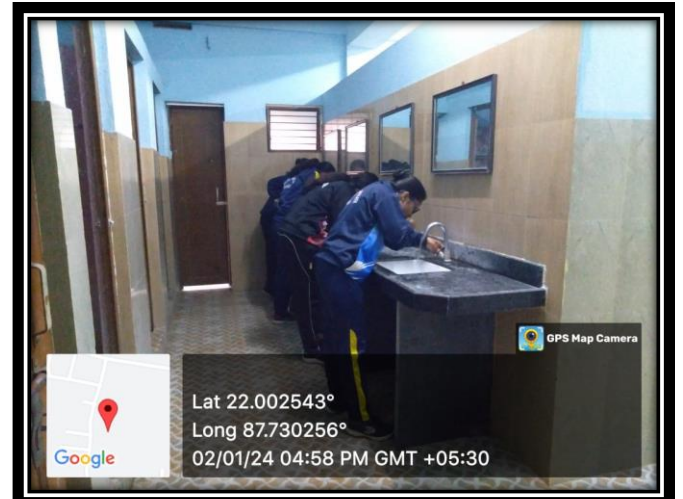
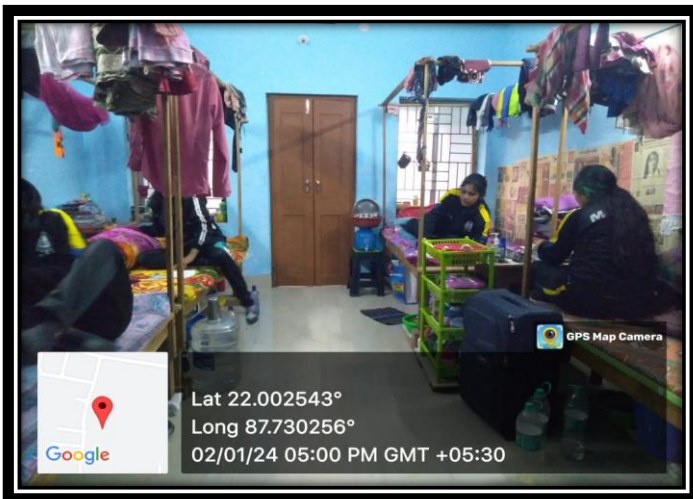
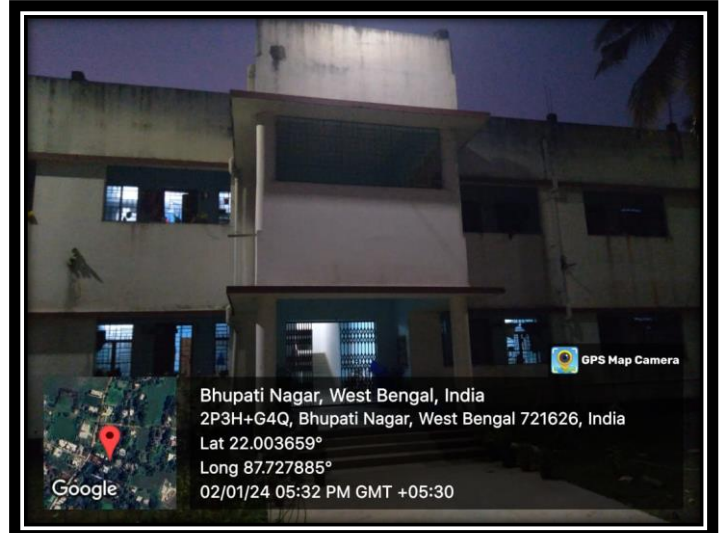
Specific facilities provided for Female students to promote a Gender-positive environment.

- **24*7 security guard and the entire campus is under CCTV surveillance for security**





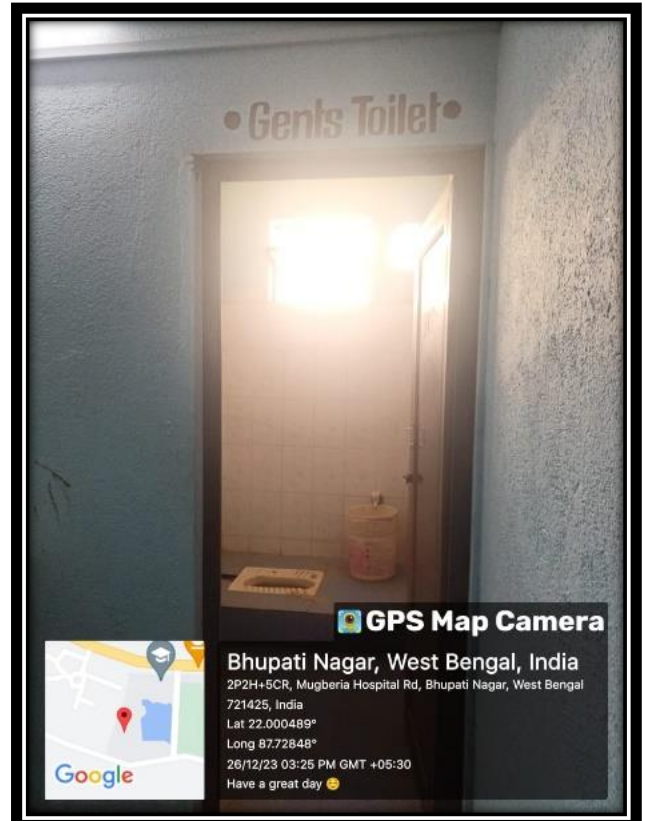
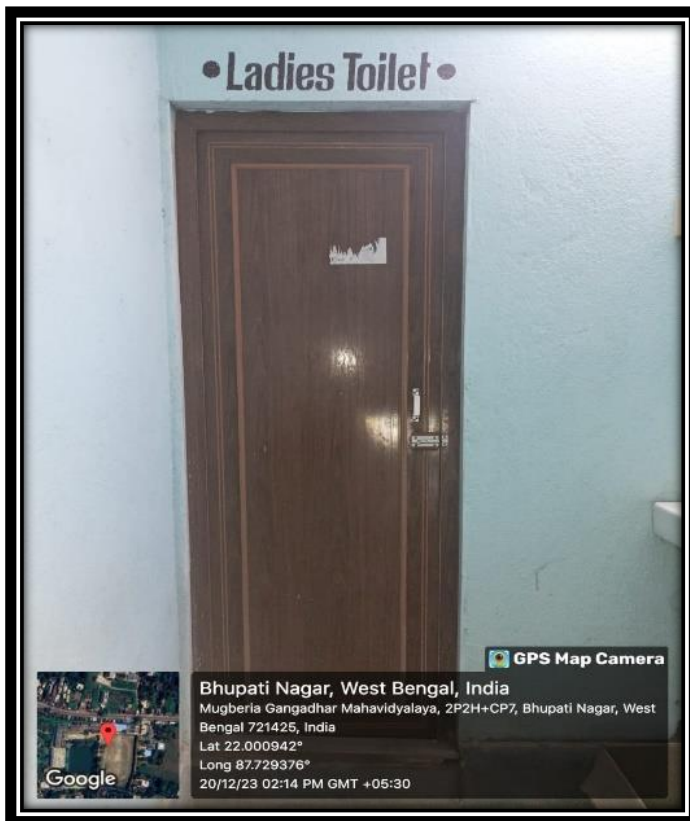
- Separate hostels for male and female students with equal facilities and dedicated wardens.



SPECIAL FACILITIES FOR GIRLS IN THE CAMPUS

On our college campus, we prioritize creating an inclusive environment by providing special facilities for girls. The well-maintained and accessible washrooms are designed to ensure comfort and privacy. Additionally, a dedicated common room offers a welcoming space where girls can collaborate, study, and engage in various activities, fostering a sense of community and support.

- Separate washroom for girls and boys



- **Girls common room with female attendance**

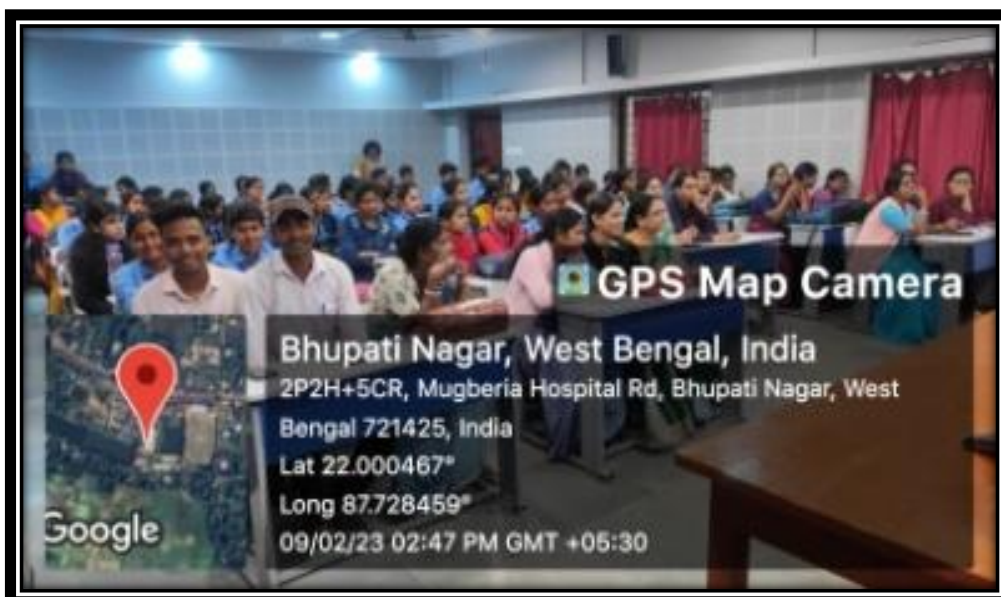


A Sanitary Napkin Vending machine has been installed in the Girls' Common Room to aid menstrual hygiene awareness and combat superstitions and taboo regarding the same.



WOMEN CELL'S ACTIVITIES

women cells engage in various activities to empower and support female students. Women empowerment involves fostering an environment where women have equal opportunities, rights, and choices. It aims to enhance women's social, economic, and political status, encouraging them to pursue their goals, challenge stereotypes, and contribute actively to society. Empowering women is essential for building a more equitable and just world.



AWARENESS CAMPAIGN ON " PREVENTION OF SEXUAL HARASSMENT"

Awareness campaign on prevention of sexual harassment .70 students from various department attended the session.



- To ascertain proper gender sensitization, the college has a Gender Sensitization Committee Against Sexual Harassment (GSCASH) established in the year 2014, after the Vishakha cell legislation was passed in 2013.



- The institution has posters with displayed phone numbers that encouraging students to contact the authority in case of slight discomfort regarding his/ her safety and security inside and outside the campus.

| Sl. No. | Name of Employee | Mobile No. |
|--------------------------|----------------------------|------------|
| 1 | Dr. Swapan Kumar Misra | 9002275816 |
| Commerce | | |
| 1 | Prof. Abani Kumar Tripathy | 9733845066 |
| Bengali | | |
| 1 | Dr. Pintu Roy Chowdhury | 9432347327 |
| 2 | Dr. Goutam Barman | 9732755695 |
| 3 | Prof. Sukal Soren | |
| Philosophy | | |
| 1 | Dr. Subhas Chandra | 9475888706 |
| 2 | Dr. Alok Ranjan Khatua | 9903462427 |
| Political Science | | |
| 1 | Prof. Jonaki Biswas | 9476164158 |
| 2 | Prof. Jyoti Mitra | 9547547721 |
| 3 | Prof. Chandan Nadu | 8335095102 |
| History | | |
| 1 | Dr. Prasenjit Ghosh | 9434417849 |
| 2 | Prof. Sanatan Adhikary | 9475902421 |
| 3 | Prof. Krishnabandhu Das | 8902656983 |
| Sanskrit | | |
| 1 | Dr. Manoranjan Das | 9474550757 |
| 2 | Prof. Sambhu Manna | 8001983001 |

AWARENESS PROGRAMME ON ANTI-RAGGING

The college organized an anti-ragging awareness camp to promote a safe and welcoming environment for students. The event included informative sessions, interactive workshops emphasizing the importance of respectful behavior and creating a culture of mutual respect. Students were encouraged to report any instances of ragging, fostering a sense of unity and responsibility for a harassment-free campus.

Mugberia Gangadhar Mahavidyalaya
(A College with Potential for Excellence, DBT Star College, Re-accredited by NAAC 3rd Cycle with Grade B+, Affiliated to Vidyasagar University, West Bengal, India)

AWARENESS PROGRAMME ON ANTI-RAGGING

Organized by-
DEPARTMENT OF NUTRITION, Mugberia Gangadhar Mahavidyalaya

Speakers
Dr. Swapan Kumar Misra, Principal, Mugberia Gangadhar Mahavidyalaya
Dr. Prasenjit Ghosh, IQAC Coordinator
Dr. Apurba Giri, Assistant Professor & HOD, Department of Nutrition Programme Coordinator-
Khokan Chandra Gayen, Assistant Professor, Department of Nutrition

NO RAGGING

DON'T RAG. JUST INTERACT

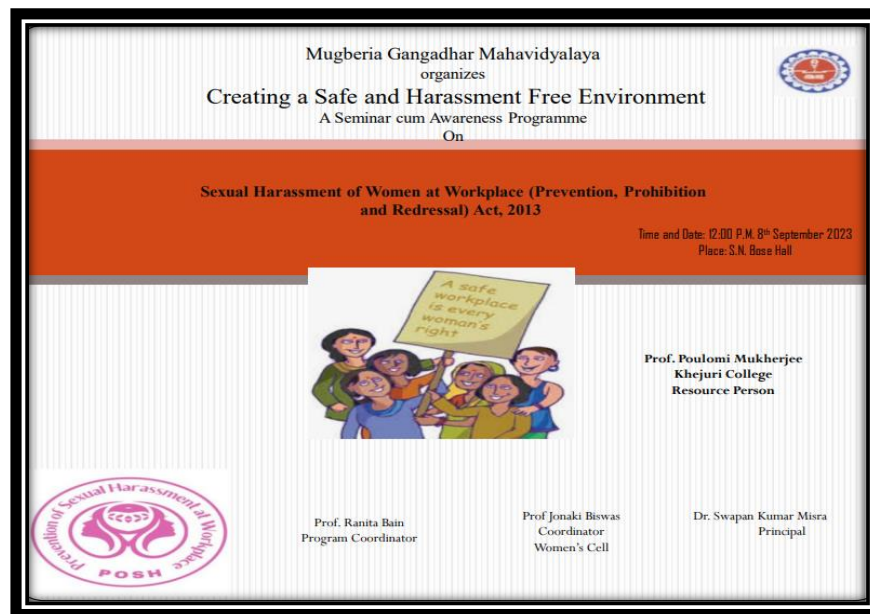
RAGGING IS A CRIME

DATE: 17/08/2023 **VENUE: SN Bose Hall** **TIME: 1.00 pm**



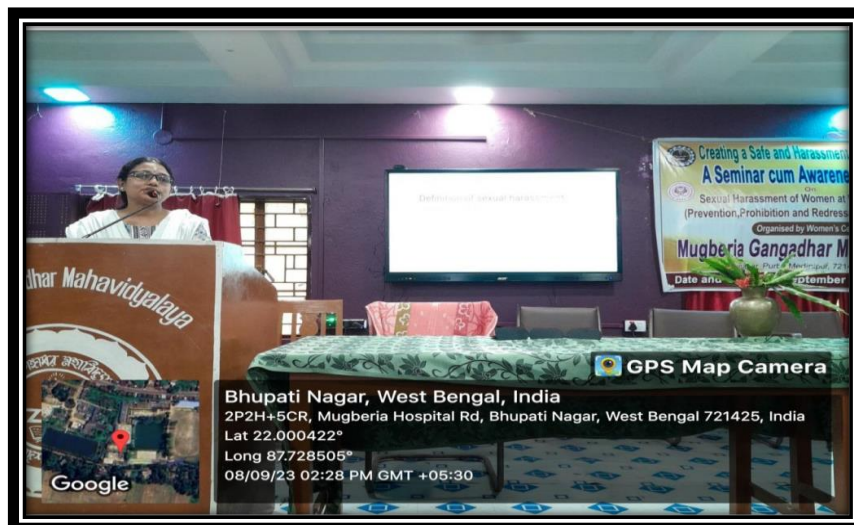
PREVENTION OF SEXUAL HARASSMENT OF WOMEN AT WORK PLACE, (POSH ACT, 2013)

Knowing about the Prevention of Sexual Harassment (POSH) Act in college is crucial as it empowers students and staff to recognize, prevent, and address instances of sexual harassment. Understanding the guidelines and procedures outlined in the Act creates a safer educational environment, promotes gender sensitivity, and ensures that everyone is aware of their rights and responsibilities in maintaining a harassment-free campus. Compliance with the POSH Act contributes to fostering a culture of respect and dignity for all members of the college community.





This session was handled by Special guest, Dr. Poulami Mukherjee.



OBSERVING WOMEN'S DAY

InternationalWomensDay2023 Observed by Mugberia Gangadhar Mahavidyalaya in collaboration with Mugberia Gram Panchayat on 9/03/2023 at 12.30 p.m. at S.N. Bose Hall. Students F -59 M -20, Teachers M- 4 F- 9 total 93. Speaker Smt. Kajal Rani Barman.



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CARRIER COUNSELLING

Career counselling is crucial for college students as it helps them explore their strengths, interests, and aspirations, align academic choices with career goals, stay informed about industry trends, develop essential skills, and build resilience. It provides practical guidance for navigating the complex job market, ensuring students make informed decisions and enhancing their overall success and satisfaction in their chosen careers.

One-day online workshop for career counselling to the M. Voc. students, organized by the department of Nutrition, dated 08.09.22.



The poster features the college logo at the top center. The main title is "One Day Online Workshop for Career Counseling" in blue and red. Below it, the target audience is "For M.Voc (Food Technology, Nutrition & Management) students". The organizing department is "Department of Nutrition, Mugberia Gangadhar Mahavidyalaya", with a note about its NAAC accreditation. The date and time are "Date: 8th September 2022" and "Time: 8:30 P.M to 9:30 P.M". The meeting link is "https://meet.google.com/dwk-deyx-yvc". A "Speakers" section lists "Dr. Apurba Giri, Assistant Professor & Head, Department of Nutrition, Mugberia Gangadhar Mahavidyalaya" and "Ms. Sruti Mandal, Training & Placement Coordinator, Department of Nutrition, Mugberia Gangadhar Mahavidyalaya".

One Day Online Workshop for Career Counseling
For M.Voc (Food Technology, Nutrition & Management) students

Organized by Department of Nutrition, Mugberia Gangadhar Mahavidyalaya
(A College with Potential for Excellence, DIT Star College, Re-accredited by NAAC 3rd Cycle with Grade B+, Affiliated to Vidyasagar University, West Bengal, India)

Date: 8th September 2022
Time: 8:30 P.M to 9:30 P.M
Meeting link: <https://meet.google.com/dwk-deyx-yvc>

Speakers

Dr. Apurba Giri,
Assistant Professor & Head,
Department of Nutrition
Mugberia Gangadhar
Mahavidyalaya

Ms. Sruti Mandal,
Training & Placement Coordinator,
Department of Nutrition
Mugberia Gangadhar
Mahavidyalaya



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Career counselling in higher education for UG 6th Semester Chemistry students of the college, Dated 13.09.22



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To celebrate Poshan pakhwada , the department of Nutrition in collaboration with Institution of Innovation Council of Mugberia Gangadhar Mahavidyalaya organized one day food safety supervisor training on advance food safety and COVID 19 on 26.09.22



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Career Counseling program about NET, SET, GATE organized by the department of Mathematics on 18.11.22



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Career counseling program organized by Career counseling cell of Mugberia Gangadhar Mahavidyalaya in association with O2 Academy, Kolkata. Dated 27.02.23



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A career counseling program of physical education students organised by Acharya Sukumar Sen Mahavidyalaya in collaboration with Mugberia Gangadhar Mahavidyalaya, dated 11.03.23 Speaker: Dr Swapan Kumar Misra & Dr. Debasish Roy.



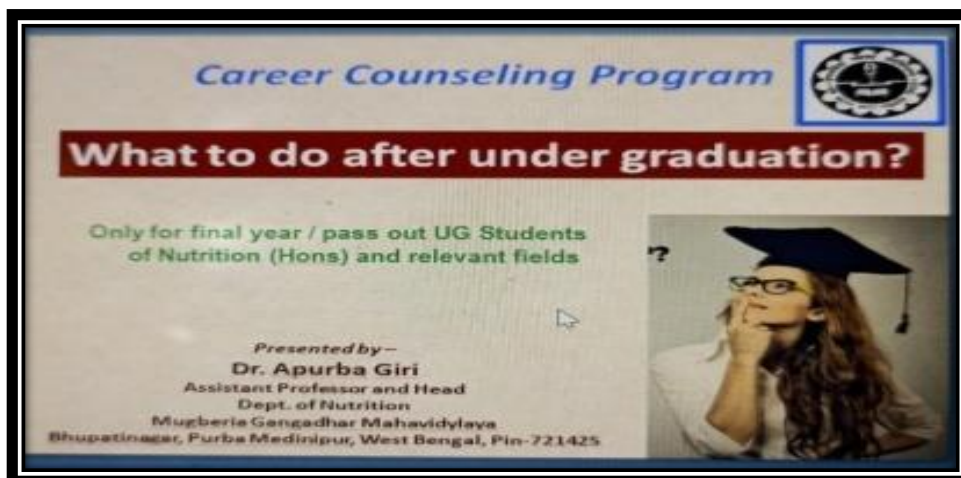
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A career counseling program and alumini engagement by our Ex student Dr Ranjan Bera, organised by the department of Mathematics of Mugberia Gangadhar Mahavidyalaya, dated 18.03.23



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Career counseling program " What to do after graduation" was organized by Dept. of Nutrition, Mugberia Gangadhar Mahavidyalaya on 11.04.2023 for Nutrition (Hons) final semester students.



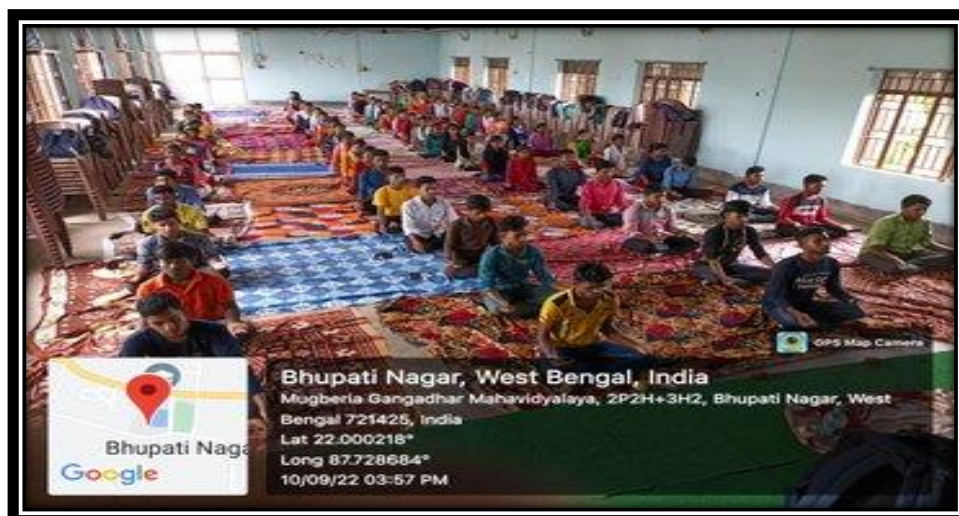
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- Dedicated grievance redressed committee is set up in the college that looks after counseling of both male and female students and staffs.



MENTAL WELBEING

Yoga classes have the potential to be powerful agents of change in promoting gender equity by fostering inclusivity, empowerment, community, mindfulness, and positive lifestyle choices.





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Meditation and Mindfulness programme organized by the department of Mathematics, dated 04.03.23



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Students of Nutrition department engaged themselves in yoga after teaching learning programs on 19.11.22



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PLACEMENT CELL

The college has dedicated Placement Cells that assists in student's future counseling and development.



WOMEN'S FOOTBALL TEAM

Women's football team of the college participates in the University Level football competition.



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SEMIER ON WOMENS AND CHILD HEALTH



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AWARENESS PROGRAM ON OBESITY AND WOMEN REPRODUCTIVE HEALTH



COMMUNITY WORK

A community level health camp was organized by B. Sc (H) 6th Semester students (21 students, under guidance of Faculty Rikta Jana.



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AN AWARENESS PROGRAMME ON "THE ROLE OF MOTHER IN PROTECTING CHILD'S NUTRITION AND HEALTH"



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<https://twitter.com/Swapank26545954/status/1624447287618588673/photo/3>

<https://twitter.com/Swapank26545954/status/1624460217160462336/photo/1>

OBSERVATION OF INTERNATIONAL GIRL CHILD DAY

International Day of the Girl Child celebrates and advocates for the rights and empowerment of girls globally, emphasizing education, equality, and protection. Recognizing and supporting the potential of girls contributes to building a more inclusive and equitable world.



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OBSERVATION OF HUMAN RIGHTS DAY



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NSS PROGRAMME

NSS students of Mugberia Gangadhar Mahavidyalaya observed a road safety programme in Bhupatinagar Bazar area .



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Workshop on Entrepreneurship skill, Attitude and Behavior Development, organized by NSS units of Mugberia Gangadhar Mahavidyalaya in their special winter camp.



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**STUDENTS ARE ACCOMPANIED BY MEN AND
WOMEN FACULTY DURING EDUCATIONAL TOUR**



<https://twitter.com/Swapank26545954/status/1631595859266928641/photo/1>

STUDENTS PLACEMENT LIST FROM MATHEMATICS DEPARTMENT

| Year | Name of Student | Contact Details | Program graduated from | Name of the employer with contact details |
|-----------|---------------------|-----------------|------------------------|---|
| 2019-20 | Satak Raut | 9735695363 | B.Sc(Mathamatics) | Paschim Sripatinagar DR.B.C.ROY Memorial Vidyapith |
| 2021-22 | Rathindranath Sau | 7479186175 | B.Sc(Mathamatics) | INDIA POST (06289857707) |
| 2019-20 | Madhusudhan Midya | 7431069236 | B.Sc(Mathamatics) | INDIA POST (06289857707) |
| 2019-20 | Sumana Mandal | 6295623557 | B.Sc(Mathamatics) | INDIA POST (06289857707) |
| 2019-20 | Sayani Roy | 9609244101 | B.Sc(Mathamatics) | INDIA POST (06289857707) |
| 2019-20 | Anuradha Sau | 9875612309 | B.Sc(Mathamatics) | INDIA POST (06289857707) |
| 2020-2021 | Santanu Giri | 9382285635 | B.Sc(Mathamatics) | Indian Army |
| 2019-20 | Suman Dhal | 8967207432 | B.Sc(Mathamatics) | INDIA POST (06289857707) |
| 2020-2021 | Swathi Maikap | 7063506590 | B.Sc(Mathamatics) | INDIA POST (06289857707) |
| 2022-23 | Paramita Bhunia | 9732657566 | B.Sc(Mathamatics) | Teacher of Ghusuri GSFP School |
| 2022-23 | Tanusri Roy | 7718103177 | B.Sc(Mathamatics) | Computer Instructor(Khejuri Guruprasad balika vidyaniketan) |
| 2022-23 | Piu Maity | 8617321608 | B.Sc(Mathamatics) | Bandhan Bank |
| 2022-23 | Gouri sankar mandal | 8348229701 | M.Sc(Mathamatics) | Constable(CISF Unit DSP Durgapur) West Bengal |
| 2022-23 | Somsankar Mandol | 7679173969 | B.Sc(Mathamatics) | Peon (PNB-GARKAMALPUR) |
| 2022-23 | Rabindranath bhoj | 6294097831 | M.Sc(Mathamatics) | Teaching Assistant in Mathematics (IISER TIRUPATI) |
| 2021-2022 | Rintu kar | 9609500362 | M.Sc(Mathamatics) | Teacher(PATHFINDER HS PUBLIC SCHOOL ,MIDNAPORE) |
| 2021-2022 | Subhajit Giri | 9775222968 | M.Sc(Mathamatics) | Teacher as Foundation Academy, IIT Patna Bihna |
| 2021-2022 | Sudip Misra | 9064358389 | M.Sc(Mathamatics) | IndusInd Marketing and Financial Services Pvt.Ltd |
| 2021-22 | Sabyasachi Maji | 6295136648 | B.Sc(Mathamatics) | Smart Value Independent Business association |
| 2022-23 | Somnath Mondal | 9832878822 | B.Sc(Mathamatics) | Punjab National Bank , contai branch |
| 2020-21 | Nandan Maity | 9749997855 | M.Sc(Mathamatics) | Indian Army(Cik SD) |
| 2019-20 | Debraj Manna | 8145389558 | B.Sc(Mathamatics) | State Aided College Teacher, Govt of West Bengal |
| 2019-20 | Madhumita Sahoo | 9641326517 | B.Sc(Mathamatics) | State Aided College Teacher, Govt of West Bengal |
| 2019-20 | Hiranmoy Manna | 7029364755 | B.Sc(Mathamatics) | State Aided College Teacher, Govt of West Bengal |
| 2019-20 | Tanmoy Mal | 9851669436 | B.Sc(Mathamatics) | Teacher as Foundation Academy, IIT Patna Bihna |
| 2021-22 | Chayan Pradhan | 7407632393 | M.Sc(Mathamatics) | IT staff (India Coast Guard) |

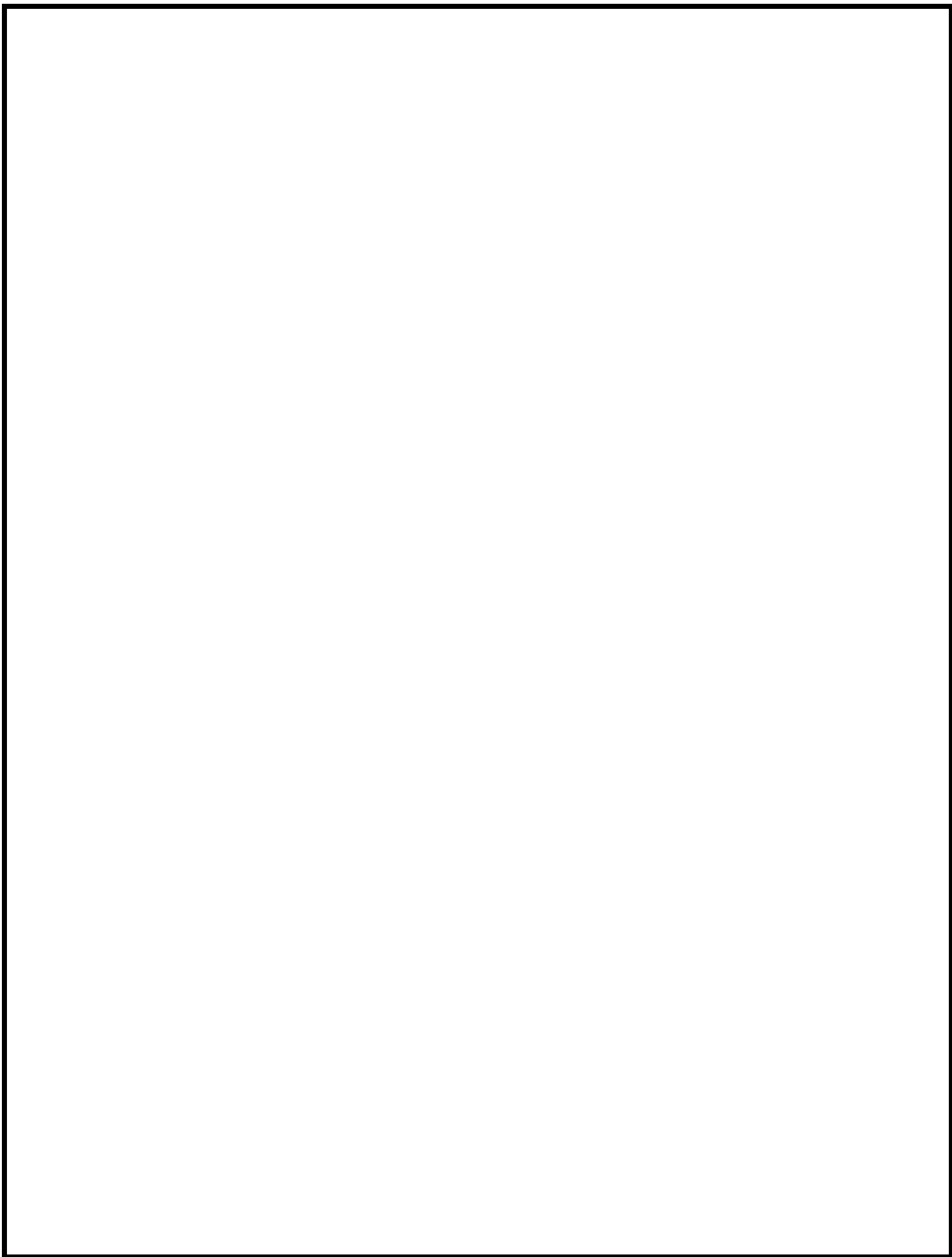
LADIES FOOTBALL TEAM



FOOD CARNIVAL

Food carnival was arranged by college students in the college capus.





LADIES FOOTBALL TEAM



FOOD CARNIVAL

Food carnival was arranged by college students in the college capus.



[Signature]
18.10.24
Principal
Mugberia Gangadhar Mahavidyalaya